

Intrinsic Inclusion™ Inventory

OVERVIEW OF SOLUTION



Gaining self-awareness and insights into how you demonstrate inclusion and belonging.

One of the greatest challenges for both leaders and individual contributors is gaining accurate self-knowledge and self-awareness. Our attitudes, values, behaviors, perceptions, beliefs, and expectations are complex and dictate how we interact with others, as well as how we embody being intrinsically inclusive.

Intrinsic Inclusion™ is the ability to naturally connect with and be curious about others who are different from us without the unconscious barriers derived from our nature (how we are wired), nurture (how we were raised), and biology (our body's chemical reaction to people who we believe threaten the safety of our norms).

Through taking the *Intrinsic Inclusion™ Inventory (i3)*, participants become aware of and gain deeper insight into their roles as *Strategic and Curious Leaders*, *Bridge-Builders*, *Natural Connectors*, *Empathetic Listeners*, *Related Supporters*, and *Trusted Advisors*. The assessment is designed to provide accurate self-knowledge and self-awareness with actionable tips to strengthen participant embodiment of each role.

This experience addresses the strengths and opportunity areas of each participant and provides them with a safe place to share their successes, challenge their thought process around their opportunities, and lean into the discomfort of growth to become agile leaders and contributors.