

Shared Trust

OVERVIEW OF SOLUTION



Discover what trust means to each person and how it can be built, reciprocated, and repaired.

Like all relationships, workplace relationships and effective teams require the key elements of mutual trust and shared commitment. Without these pillars, team members often feel they cannot rely on one another; communication falters; and productivity, engagement, and innovation stagnate.

Building *Shared Trust*, one of the four Inclusion Enablers of *Intrinsic Inclusion*™ occurs when a meaningful relationship develops between people who are different from each other, which allows them to trust and depend on one another as they work together.

The *Shared Trust* learning experience examines the critical role trust plays in working effectively, collaboratively, and comfortably with others. Participants will gain a deep understanding of how trust is built and sustained in effective workplace relationships. Through interactive exercises and dialogue, participants will explore the various ways that trust is defined, what trust means to them, what factors influence trust, and how trust can expand to include those who may be different from themselves. Participants will walk away with immediately actionable tools to more effectively build and sustain trust with others, and repair trust when it is broken.