

Respectful Empathy

OVERVIEW OF SOLUTION



Embodying respect and empathy through understanding others' cultural lenses.

Culture is a complex set of shared experiences, values, behaviors, and stories that are taught and learned, often unconsciously, and passed from generation to generation. While mainly out of our awareness, culture influences how we make decisions, who and what we listen to, and how we interact with others. Our ability to navigate cross-cultural differences successfully is a fundamental element of personal and professional success. All aspects of business, including relationship-building and problem-solving, are impacted by culture.

Respectful Empathy, one of the four Inclusion Enablers of *Intrinsic Inclusion*™, occurs when a person embodies the perspectives and feelings of another and chooses to bond with them. It is not sympathy. Through embodying *Respectful Empathy*, we can better understand others' cultural lenses and foster inclusion and belonging

This deep dive experience into *Respectful Empathy* introduces various cultural influencers to guide participants in identifying their and others' cultural patterns. Participants will be challenged to explore culture and deepen their curiosity of different cultural interactions and styles, enabling mutual understanding and respect. Participants will conclude their journey with a personal action plan to increase and expand their cultural and intrinsically inclusive competencies and skills, enabling them to build team cohesiveness and foster an environment where everyone can bring their best selves to work.