

Intrinsic Inclusion™

OVERVIEW OF SOLUTION



Fostering environments of inclusion and belonging through intentional, thoughtful, internally motivated practices.

You may have noticed that some people, perhaps even those that you admire, are more inherently inclusive than others; their internal motivation and drive to connect with others who are different from them is natural, intentional, and impactful. Behaving in an intrinsically inclusive manner and fostering an environment of inclusion and belonging activates the full potential of an organization's people, resulting in increased engagement and business outcomes.

Importantly, research conducted by Vincent Brown and Dr. Janet Reid described in their book, *Intrinsic Inclusion™*, surfaced key behaviors and practices we can all embody to become more intrinsically inclusive in our professional and personal lives.

Through highly engaging and interactive learning experiences, participants will deeply understand the benefits of *Intrinsic Inclusion™*, including characteristics of intrinsically inclusive people. Participants will be equipped with the four Inclusion Enablers—the critical behaviors that allow all to become more intrinsically inclusive—and explore tools, such as *The Power of the Pause*, to support their journey to becoming more intrinsically inclusive. At the conclusion of the session, participants will create their personal action plan based on all they have learned and experienced around *Intrinsic Inclusion™*, which will provide a tactical guide for immediate application in the workplace.